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January 11, 2018

Senator Jason M. Lewis, Senate Chair
Representative Paul Brodeur, House Chair
Members of the Joint Committee on Labor & Workforce Development

Dear Chairman Lewis, Brodeur, and Members of the Committee:

Associated Industries of Massachusetts (AIM) works on behalf of thousands of Massachusetts employers to ensure that public policy and regulations support our shared goal for economic growth and prosperity in the Commonwealth.

The work of this committee, and the issues before you, affect Massachusetts' ability to be competitive against other states and globally.

Currently before this committee are 164 bills of which AIM supports 29 and opposes 44.

Attached is a list of those bills and AIM's position on them.

We are available to discuss these legislative proposals and AIM's position regarding each should you have questions or want to discuss them further

Sincerely,

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Bills that AIM supports:

Bill	AIM Position
HB1016 - An Act relative to business owners unemployment insurance benefits	Support
HB1017 - An Act relative to fairness in workers' compensation benefits	Support
HB1018 - An Act relative to independent contractors	Support
HB1020 - An Act relative to willingness to work requirements for unemployment benefits	Support
HB1028 - An Act relative to workers' compensation rates	Support
HB1029 - An Act relative to unemployment rate consistency	Support
HB1037 - An Act relative to non discrimination training in the workplace	Support
HB1045 - An Act relative to the Massachusetts Commission Against Discrimination	Support
HB1046 - An Act relative to employee references	Support
HB1047 - An Act relative to non-discrimination training in the workplace	Support
HB1048 - An Act clarifying the payment of wages	Support
HB1049 - An Act to clarify the personnel records statute	Support
HB2371 - An Act relative to non-competition agreements	Support
HB3155 - An Act to clarify the earned sick time statute	Support
HB3157 - An Act expanding educational opportunities for vocational students	Support
SB994 - An Act relative to unemployment insurance	Support
SB995 - An Act regarding treble damages	Support
SB996 - An Act relative to the payment of wages	Support
SB1009 - An Act providing a safe harbor for self-employed individuals	Support
SB1015 - An Act relative to independent contractors	Support

SB1016 - An Act to clarify the earned sick time	Support
SB1026 - An Act relative to the penalty for failure to provide workers' compensation insurance	Support
SB1043 - An Act to enhance employment opportunities	Support
SB1044 - An Act relative to employee records	Support
SB2078 - An Act to modernize the Commonwealth's administration of unemployment insurance	Support
HB1006 - An Act providing benefits for permanent functional loss and disfigurement under the Worker's Compensation Act	Support w/amendment
HB3160 - An Act relative to workforce development and job training	Support w/amendment
SB998 - An Act relative to fairness in worker's compensation disfigurement benefits	Support w/amendment

Bills that AIM opposes:

Bill	AIM Position
HB1026 - An Act relative to job creation through employee ownership	Oppose
HB1031 - An Act relative to fair workers' compensation rates	Oppose
HB1033 - An Act to prevent wage theft and promote employer accountability	Oppose
HB1040 - An Act relative to one stop career centers	Oppose
HB2172 - An Act establishing a paid family and medical leave insurance program	Oppose
HB2365 - An Act to improve the Commonwealth's economy with a strong minimum wage and a strong tipped minimum wage	Oppose
HB2366 - An Act relative to the judicial enforcement of noncompetition agreements	Oppose

HB2368 - An Act providing for the retention of retail workers	Oppose
HB2372 - An Act regulating the use of credit reports by employers	Oppose
HB2376 - An Act relative to unemployment insurance	Oppose
HB3133 - An Act to protect locked out employees	Oppose
HB3134 - An Act to establish paid family leave	Oppose
HB3139 - An Act to promote employment	Oppose
HB3144 - An Act establishing just schedules for employees	Oppose
HB3145 - An Act to ensure funding for the Workforce Competitiveness Trust Fund	Oppose
HB3146 - An Act to increase contributions to the Workforce Competitiveness Trust Fund	Oppose
HB3148 - An Act relative to the notification of large job layoffs	Oppose
HB3152 - An Act to increase the minimum wage for private sector human service workers	Oppose
HB3153 - An Act regulating the use of credit reports by employers	Oppose
HB3154 - An Act ensuring an adequate living wage	Oppose
HB4058 - An Act to improve contract provisions waiving certain rights	Oppose
SB985 - An Act regulating the use of credit reports by employers	Oppose
SB986 - An Act protecting the long-term unemployed from discrimination	Oppose
SB988 - An Act relative to the judicial enforcement of noncompetition agreements	Oppose
SB990 - An Act to provide bereavement leave to employees in Massachusetts	Oppose
SB997 - An Act relative to enhanced enforcement of civil penalties	Oppose
SB999 - An Act to prevent wage theft and promote employer accountability	Oppose

SB1000 - An Act establishing fair scheduling practices for employees in the Commonwealth	Oppose
SB1001 - An Act relative to wage enforcement statutes of limitations	Oppose
SB1004 - An Act to improve the Commonwealth's economy with a strong minimum wage and a strong tipped minimum wage	Oppose
SB1005 - An Act to ensure funding for the Workforce Competitiveness Trust Fund	Oppose
SB1010 - An Act clarifying the meal break law to allow for private enforcement	Oppose
SB1013 - An Act addressing workplace bullying, mobbing, and harassment, without regard to protected class status	Oppose
SB1017 - An Act relative to the judicial enforcement of noncompetition agreements	Oppose
SB1020 - An Act to protect trade secrets and eliminate non-compete agreements	Oppose
SB1027 - An Act relative to fair hiring practices	Oppose
SB1028 - An Act to protect locked out employees	Oppose
SB1031 - An Act regulating the use of credit reports by employers	Oppose
SB1037 - An Act to clarify employer sanctions for improper expenditure of withholdings or deductions from wages	Oppose
SB1040 - An Act to establish a living wage for employees of big box retailers	Oppose
SB1048 - An Act establishing a family and medical leave insurance program	Oppose
SB1056 - An Act providing for the retention of retail workers	Oppose
SB2129 - An Act protecting workers' wages from arbitrary recoupment of overpayments	Oppose
SB2208 - An Act relative to the scheduling of employees	Oppose
SB840 - An Act relative to regulating trade secrets and noncompetition agreements	Oppose