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April 9, 2019

Senator Patricia D. Jehlen, Senate Chair
Representative Paul Brodeur, House Chair
Joint Committee on Labor and Workforce Development
State House
Boston, MA 02133

Re: Regarding various proposals pending before the Joint Committee on Labor & Workforce Development

Dear Chair Jehlen, Chair Brodeur, and Committee members:

Associated Industries of Massachusetts (AIM), on behalf of its member companies, submits this testimony to the Joint Committee on Labor and Workforce Development.

Please see the full of AIM positions regarding proposed legislation on page two. Regarding specific pieces of legislation AIM has also submitted written testimony.

As the committee considers these and other matters this session, we urge the committee to share the following sentiment:

“Keeping the Massachusetts economy strong is my number one priority,” - Rep. Aaron Michlewitz, House Ways and Means Chair – February 14, 2019

Thank you for taking AIM’s position into consideration. We appreciate the opportunity to comment on several matters currently pending before the committee.

As always, should you have any questions please feel free to contact me directly at 617-262-1180 or bmacdougall@aimnet.org.

Sincerely,

Brad MacDougall
Vice President for Government Affairs
Associated Industries of Massachusetts (AIM)

Position: Oppose		
Bill Number	Bill Title	AIM Position
HB1604	An Act relative to the small necessities leave act	Oppose
HB1616	An Act relative to transparency in employee benefits reporting in private construction	Oppose
HB1625	An Act relative to defense against abusive waivers	Oppose
HB1628	An Act relative to social media privacy protection	Oppose
HB1638	An Act protecting the employment benefits of Civil Air Patrol and Coast Guard Auxiliary members	Oppose
HB1684	An Act concerning waivers in employment contracts	Oppose
HB1691	An Act relative to employee leave of absence to comply with a family court order	Oppose
SB1049	An Act relative to the defense against abusive waivers	Oppose
SB1051	An Act to provide bereavement leave to employees in Massachusetts	Oppose
SB1083	An Act relative to banning noncompetition agreements in the Commonwealth	Oppose
SB1086	An Act relative to transparency in employee benefits reporting in private construction	Oppose
SB1094	An Act ensuring fair worker representation on corporate boards of directors	Oppose
SB1102	An Act relative to the scheduling of employees	Oppose
SB1108	An Act relative to consumers and workers	Oppose
SB1110	An Act relative to the scheduling of employees	Oppose
SB1113	An Act regarding protections extended to lay teachers in parochial schools	Oppose
SB1118	An Act relative to consumers and workers	Oppose
SB1055	An Act relative to social media privacy protection	Oppose
Position: Support		
Bill Number	Bill Title	AIM Position
HB1634	An Act relative to pay equity	Support
HB1663	An Act to clarify the earned sick time statute	Support
HB1693	An Act relative to employee references	Support
HB1696	An Act to clarify the personnel records statute	Support
SB1080	An Act to clarify the earned sick time leave	Support
SB1117	An Act relative to clarifying legislative intent regarding the non-competition law	Support