



July 24, 2017

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The Honorable Governor Charlie Baker  
State House Room 280  
Boston, MA 02133

**RE: Support for H.3680, An Act Establishing the Pregnant Workers Fairness Act**

Dear Governor Baker:

I write on behalf of 4,000 member employers of Associated Industries of Massachusetts (AIM) to urge you to sign H.3680, An Act establishing the pregnant workers fairness act.

H.3680 was passed unanimously in both branches. AIM worked with legislative sponsors, advocates, committee and legislative leadership and staff in both branches to achieve the goals of the original bill while addressing legitimate concerns among employers.

H.3680 allows employees to make arrangements that permit them to remain on the job through a pregnancy while creating a pathway for employers to create reasonable accommodations.

AIM appreciates the manner in which this bill moved through the legislature and would suggest that it provides a roadmap for advancing important legislation without the rancor that dominates some of our national politics.

Thank you again for considering AIM position. Please contact me should you have any questions.

Sincerely,

Richard C. Lord  
President & CEO

Speaker Robert A. DeLeo  
President Stanley C. Rosenberg  
Representative Jeffrey Sanchez, House Chair of Ways  
& Means  
Senator Karen E. Spilka, Senate Chair of Ways &  
Means  
Representative Paul Brodeur, House Chair, Joint  
Committee on Labor & Workforce Development  
Senator Jason M. Lewis, Senate Chair, Joint Committee  
on Labor & Workforce Development  
Representative David Rogers, House Sponsor  
Senator Joan B. Lovely, Senate Sponsor  
Linda O'Connell, MotherWoman  
Dina Bakst, ABetterBalance